Job Description

Job Title	Plasterer
Department	Regeneration
Location	Field-based throughout Scotland, Bathgate as Head Office.
Reporting to	Project Manager
Line Manager to	N/A
Key Relationships	Site Managers, Senior Site Manager, Area Managers, Customers, Clients, All Trades, HR, H&S, EWI Administration Team.

The information given below is intended to provide an understanding and appreciation of the workload of the job and its role within Everwarm. The job description outlines the main purposes in general terms only and is not intended to be prescriptive.
You may be required to carry out other duties in order to commensurate with the post. This will not change the character or purpose of the post but will be necessary to maintain high standards of business practice. This job description, through Business reasons, may be altered from time to time to meet the changing needs of the Company.

Overview of Role:

To install part of the external wall insulation systems to domestic properties. To ensure that all work undertaken is completed with due regard for quality, productivity, and safety.

Main Duties and Responsibilities:

The work of a plasterer is varied and will include the following:

- Application of Bonding and skim coating to Kitchens and Bathrooms.
- Ensuring that all work is performed in accordance with the requirements of Health and Safety and other relevant legislation (with particular focus on regulations for Asbestos and Working at Height).
- Completing work within programme and to the required quality
- To maintain a good customer relationship as a priority.
- To always act as a representative of the Company and ensure that the customer is completely satisfied.
- Undertaking any other duties appropriate to the post objectives as required by Management (appropriate to the level of the post).
- To adhere to existing working practices, methods, procedures, undertake relevant training and development activities and to respond positively to new and alternative systems.
- To carry out the duties and responsibilities of the post in accordance with the Company's policies.
- To maintain confidentiality and observe data protection and associated guidelines where appropriate.

Qualifications:

- A recognized trade qualification e.g. Plastering, Rendering.
- CSCS Card (preferred)

Experience:

- Plastering – Preparation, Bonding and Skim coating (essential)
- Domestic Property experience (preferred).
- Experience in working within a team, team environment.

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Skills:

- Industry knowledge
- Able to communicate effectively with key people.
- Maintain focus on key tasks.
- Able to assess own performance and follow training direction.
- You should have a working knowledge of all current Health and Safety legislation and best practice.
- Ability to understand, organize and analyse information received to identify your response.
- Ability to assess situations and determine the objectives with a clear concise well-organized reply.
- Able to get on well with others and be a team player.
- Sufficiently mobile and flexible towards hours and place of work
- Clear focus of quality of service
- Ability to produce a high standard of work.

Additional Requirements:

- Disclosure Check
- UK Driving Licence
- Flexible Approach

What We Offer

- Competitive Salary
- Employer contributed pension scheme
- Employee Assistance Programme with 24 hours telephone and online access
- Company van and fuel card for business use.
- 29 days annual leave (Inc. statutory bank holidays and Christmas and New Year Closure!)
- Sureserve Group Academy programme that acknowledges the success of our trainees and apprentices
- Sureserve Group Legends scheme, with a reward for the ultimate legend!
- Employee engagement events to bring together colleagues and families e.g. Everwarm Family Fun Day, Summer BBQ, Christmas Night out!
- Access to Flexible Benefits Scheme (including buy holidays, discount to retailers, bike to work scheme, Healthshield care plan, and many more).
- Work for PLC Company with option to join share save scheme