

# Job Description

<b>Job Title</b>	Plumber
<b>Department</b>	EWI (North)
<b>Location</b>	Field-based throughout Aberdeenshire, travel as business needs require
<b>Reporting to</b>	Area Site Manager
<b>Line Manager to</b>	N/A
<b>Key Relationships</b>	Area Site Manager, Site Managers, Site Supervisors, all trades, sub-contractors, customers, clients, EWI Administration department.

*The information given below is intended to provide an understanding and appreciation of the workload of the job and its role within Everwarm. The job description outlines the main purposes in general terms only and is not intended to be prescriptive.*

*You may be required to carry out other duties in order to commensurate with the post. This will not change the character or purpose of the post but will be necessary to maintain high standards of business practice.*

*This job description, through Business reasons, may be altered from time to time to meet the changing needs of the Company.*

## Overview of role:

The Plumber is responsible for installing, replacing rainwater pipes, soil stacks gutters, fixtures and other plumbing used for water distribution and wastewater disposal in residential, properties, all external

## Main Duties and Responsibilities:

The work of a Plumber is varied and can include the following:

- Review building plans and specifications to determine the layout for plumbing and related materials
- Select the type and size of pipe required
- Locate and mark positions for connections and fixtures
- Install pipe, fixtures, and equipment
- Test pipe systems and fixtures for leaks
- Ensure all requirements as specified by the manufacturer of systems and fixtures are met
- Fit gutters and downpipes on residential properties
- Additional duties as required by business needs

## The Individual

### Qualifications

Employee will hold an approved recognised trade qualification such as City & Guilds, SVQ level 3 or equivalent. You must be trained to current regulations, and a CSCS card.

### Skills and Abilities

- Water distribution and waste water disposal in residential, commercial and industrial buildings
- Relevant building codes, legislation, regulations, policies and procedures installation and maintenance
- Effective written communications skills
- Time management skills
- Ability to work cooperatively with other trades
- Team building skills

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- Analytical and problem-solving skills
- Effective verbal, presentation and listening communications skills
- Ability to understand, organise and analyse information received to identify your response
- Ability to assess situations and determine the objectives with a clear concise well organized
- To be able to eliminate or reduce causes to any root problem
- Must be confident to work alone
- Have a full UK driving license
- Well-presented and proactive
- Able to get on well with others and be a team player
- Sufficiently mobile and flexible towards hours and place of work
- Clear focus of quality of service

## Experience

- Providing routine correspondences both written and orally.
- Previous experience in a fast-paced environment, working under pressure.
- Ability to adapt quickly to changing priorities.
- Experience in working within a team, team environment
- Use to self-managing, prioritising workloads and ensuring tasks are completed on time.

## Additional Requirements:

- Disclosure Check
- Full Clean Driving License

## What We Offer

- Competitive Salary
- Employer contributed pension scheme
- Employee Assistance Programme with 24 hours telephone and online access
- Company van and fuel card
- 29 days annual leave (Inc. statutory bank holidays and Christmas and New Year Closure!)
- Sureserve Group Academy programme that acknowledges the success of our trainees and apprentices
- Sureserve Group Legends scheme, with a reward for the ultimate legend!
- Employee engagement events to bring together colleagues and families e.g. Everwarm Family Fun Day, Summer BBQ, Christmas Night out!
- Access to Flexible Benefits Scheme (including buy/sell holidays, discount to retailers, bike to work scheme, Healthshield care plan, and many more).
- Work for PLC Company with option to join share save scheme.