

# Job Description

<b>Job Title</b>	Insulation Operative
<b>Department</b>	Insulation
<b>Location</b>	Field-based throughout Scotland, Bathgate as Head Office
<b>Reporting to</b>	Operations Delivery Manager
<b>Line Manager to</b>	N/A
<b>Key Relationships</b>	Insulation Operatives, Operations Delivery Manager, Administration Department; Operations Director, HR, H&S

*The information given below is intended to provide an understanding and appreciation of the workload of the job and its role within Everwarm. The job description outlines the main purposes in general terms only and is not intended to be prescriptive.*

*You may be required to carry out other duties in order to commensurate with the post. This will not change the character or purpose of the post but will be necessary to maintain high standards of business practice.*

*This job description, through Business reasons, may be altered from time to time to meet the changing needs of the Company.*

## **Main Duties and Responsibilities:**

- Working in a physically demanding role
- Provide a variety of insulation measures to a range of customers across Scotland
- Regular travel and occasional weekend work and work away from home as and when required.
- Adhoc tasks depending on business needs

## **Qualifications/Experience required:**

- A minimum of 1 year's Cavity Wall Insulation/Extraction experience
- Working in a customer-focused environment
- ACOPS
- System Card
- Roofing Experience
- Joinery experience
- PASMA/Scaffolding card

## **Person Specification:**

- Good team player
- Strong work ethic; self-starter; results orientated
- Good ability to plan and anticipate
- Good communication and relationship building skills
- Ability to adhere to health and safety procedures
- Flexible approach to working
- Customer-service oriented

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## Additional Requirements:

- Disclosure Check
- Full UK Driving Licence

## What We Offer

- Competitive Salary
- Employer contributed pension scheme
- Employee Assistance Programme with 24 hours telephone and online access
- Company van and fuel card for business use
- 29 days annual leave (Inc. statutory bank holidays and Christmas and New Year Closure!)
- Sureserve Group Academy programme that acknowledges the success of our trainees and apprentices
- Sureserve Group Legends scheme, with a reward for the ultimate legend!
- Employee engagement events to bring together colleagues and families e.g. Everwarm Family Fun Day, Summer BBQ, Christmas Night out!
- Access to Flexible Benefits Scheme (including buy holidays, discount to retailers, bike to work scheme, Healthshield care plan, and many more).
- Work for PLC Company with option to join share save scheme.