Job Description



Job Title	Multi Skilled
Department	Regeneration
Location	Site-based throughout Scotland
Reporting to	Project Manager
Line Manager to	N/A
Key Relationships	Operations Manager, Contracts Manager, Project Manager, Electricians, Heating Engineers, All Trades, Customers, Clients.

The information given below is intended to provide an understanding and appreciation of the workload of the job and its role within Everwarm. The job description outlines the main purposes in general terms only and is not intended to be prescriptive.

You may be required to carry out other duties in order to commensurate with the post. This will not change the character or purpose of the post but will be necessary to maintain high standards of business practice.

This job description, through Business reasons, may be altered from time to time to meet the changing needs of the Company.

Overview of role:

To carry out repair works in homes around Scotland. The type of work will vary depending on the remedial specifications the successful candidate must be willing to travel throughout Scotland.

General Duties/Key Responsibilities:

- Core skill and fully qualified in either Joinery or Painting & decoration
- General plasterwork
- General building work
- General repairs
- General painting work
- Handling, placing and finishing concrete work.
- Using power tools for drilling, demolitions, cutting and chasing in association with other Site Operatives.
- Liaise with office and site staff to arrange jobs
- Be available for call out/emergency works
- Adhoc duties as per business needs
- Distribute/transport materials across various sites.

PERSON SPECIFICATION

Skills and Abilities:

- Ability to work independently and as part of a team.
- Confident working at height.
- Health and Safety conscious.
- Ability to remain productive under varying weather conditions.
- Compliance with relevant health and safety legislation.

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Qualifications:

- Relevant trade qualification e.g. roofing, joinery, painting, plastering, brickwork etc. (desirable not essential)
- Be willing to undertake further training to develop skills

Additional Requirements:

- Disclosure Check
- Full Clean Driving License

What We Offer

- Competitive Salary
- Employer contributed pension scheme
- Employee Assistance Programme with 24 hours telephone and online access
- Company van and fuel card
- 29 days annual leave (Inc. statutory bank holidays and Christmas and New Year Closure!)
- Sureserve Group Academy programme that acknowledges the success of our trainees and apprentices
- Sureserve Group Legends scheme, with a reward for the ultimate legend!
- Employee engagement events to bring together colleagues and families e.g. Everwarm Family Fun Day, Summer BBQ, Christmas Night out!
- Access to Flexible Benefits Scheme (including buy holidays, discount to retailers, bike to work scheme, Healthshield care plan, and many more).
- Work for PLC Company with option to join share save scheme.