

# Job Description

<b>Job Title</b>	Painter & Decorator
<b>Department</b>	Regeneration
<b>Location</b>	Field Based, travel across Scotland.
<b>Reporting to</b>	Project Manager
<b>Line Manager to</b>	N/A
<b>Key Relationships</b>	Contract Supervisor, Planned Reactive and Maintenance Manager, Regen Administration Department, Customers, Clients, all other trades.

*The information given below is intended to provide an understanding and appreciation of the workload of the job and its role within Everwarm. The job description outlines the main purposes in general terms only and is not intended to be prescriptive.*

*You may be required to carry out other duties in order to commensurate with the post. This will not change the character or purpose of the post but will be necessary to maintain high standards of business practice.*

*This job description, through Business reasons, may be altered from time to time to meet the changing needs of the Company.*

## **Main Duties and Responsibilities:**

- Undertake painting and decorating works in accordance with works orders, specifications, written communication.
- Undertake decorating techniques to include but not be limited to paperhanging, rag-rolling, polishing, and any other techniques appropriate to the role.
- Manage quality of own works.
- Order materials and check quantity and quality.
- Identify and report on associated trades requiring call in.
- Work in accordance with Company safety and environmental policies, directives, code of conduct and with a duty of care.
- Work in partnership with other operatives and subcontractors.
- Complete accurate timesheets and work records.
- Work in a timely and productive manner.
- Commit to respect and protect residents and clients properties.
- Reflect company image and brand.
- Afford excellent customer service to all.
- Undertake to report incidents of unsafe working, child neglect and drug use.
- Attend training sessions, customer forums, presentations etc when instructed.
- Manage waste in accordance with company policy.

## **Qualifications/Experience:**

- Able to manage own time and quality of works.
- Technical knowledge of materials, products and small tools/plant appropriate to trade.
- Able to work safely, consistently with environmental awareness and respect for others.
- Qualified City & Guilds or NVQ2 standards or be committed to obtain them.
- CSCS qualified.

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## Skills Required:

- Preparation to ceiling walls and woodwork to a high standard
- AMES Taping to new plasterboard walls patching or new works
- Application of emulsion to ceiling and walls
- Application of Primer, undercoat and gloss to woodwork
- Application of wallpaper where necessary to a good standard

## Additional Requirements:

- Disclosure Check
- Full Clean Driving License

## What We Offer

- Competitive Salary
- Employer contributed pension scheme
- Employee Assistance Programme with 24 hours telephone and online access
- Company van and fuel card
- 29 days annual leave (Inc. statutory bank holidays and Christmas and New Year Closure!)
- Sureserve Group Academy programme that acknowledges the success of our trainees and apprentices
- Sureserve Group Legends scheme, with a reward for the ultimate legend!
- Employee engagement events to bring together colleagues and families e.g. Everwarm Family Fun Day, Summer BBQ, Christmas Night out!
- Access to Flexible Benefits Scheme (including buy holidays, discount to retailers, bike to work scheme, Healthshield care plan, and many more).
- Work for PLC Company with option to join share save scheme.