

Job Description

Job Title	Software & Systems Engineer
Department	IT
Location	Bathgate and Home-working, with travel as business needs require.
Reporting to	Software & Systems Manager
Line Manager to	N/A
Key Relationships	Software & Systems Engineers, Software & Systems Manager, Group IT Departments, Clients, Customers

The information given below is intended to provide an understanding and appreciation of the workload of the job and its role within Everwarm. The job description outlines the main purposes in general terms only and is not intended to be prescriptive.

You may be required to carry out other duties commensurate with the post. This will not change the character or purpose of the post but will be necessary to maintain high standards of business practice.

This job description may be altered from time to time to meet the changing needs of the Company.

Role Overview:

The Software & Systems Engineer is responsible for developing and maintaining robust software solutions to meet the needs of the business, using a wide range of platforms and technologies, while adhering to best practices.

General Duties/Key Responsibilities:

The work of a Software & Systems Engineer can include the following:

- Requirements analysis
- Design
- Development
- Documentation
- Testing
- Deployment
- Monitoring and troubleshooting

PERSON SPECIFICATION

Skills and Abilities

- Software development (mainly Android, JavaEE/JakartaEE and Web)
- Relational database design
- Good knowledge of software design patterns and the SOLID principles
- Familiarity with modern CI/CD practices
- Excellent problem solving and communication skills
- Time management

Job Description

Qualifications

- Bachelor's Degree in Computer Science, Software Engineering or a related discipline essential.

Experience

- Minimum of two years' experience in similar position in a production environment.

Additional Requirements:

- Disclosure Check

What We Offer

- Competitive salary
- Employer contributed pension scheme
- Employee Assistance Programme with 24 hours telephone and online access
- 32 days annual leave (Inc. statutory bank holidays and Christmas and new year closure)
- Generous sick leave
- Sureserve Group Academy programme that acknowledges the success of our trainees and apprentices
- Sureserve Group Legends scheme, with a reward for the ultimate legend!
- Employee engagement events to bring together colleagues and families e.g. Everwarm Family Fun Day, Summer BBQ, Christmas Night out!
- Access to Flexible Benefits Scheme (including buy holidays, discount to retailers, bike to work scheme, Healthshield care plan, and many more).
- Work for PLC Company with option to join share save scheme.