

# Job Description

Job Title	Labourer
Department	EEGD/IWI
Location	Field-based throughout Scotland, travel as business needs require.
Reporting to	Contracts Manager
Line Manager to	N/A
Key Relationships	Operations Manager, Contracts Manager, Project Manager, Supervisors, Electricians, Heating Engineers, all Trades, Clients, Customers, HR, H&S.

*The information given below is intended to provide an understanding and appreciation of the workload of the job and its role within Everwarm. The job description outlines the main purposes in general terms only and is not intended to be prescriptive.*

*You may be required to carry out other duties in order to commensurate with the post. This will not change the character or purpose of the post but will be necessary to maintain high standards of business practice.*

*This job description, through Business reasons, may be altered from time to time to meet the changing needs of the Company.*

## Overview of role:

To assist in general labouring duties working with our glazing and doors installers as well as transportation and distribution of materials around site locations in Scotland.

## General Duties/Key Responsibilities:

- Fetching/carrying and loading materials.
- Assist Installers on site as required.
- Comply with all manual handling regulations.
- Tidying up work area during and after job.
- Receiving, unloading and storing/stacking materials in warehouse and/or on site.
- Handling, placing and finishing joinery and concrete work.
- Using power tools for drilling, demolitions, cutting and chasing in association with other Site Operatives.
- Distribute/transport materials across various sites.
- Adhoc reasonable requests as per business needs.

## Skills and Abilities

- Ability to work independently and as part of a team.
- Ability to remain productive under varying weather conditions.
- Compliance with relevant health and safety legislation.
- Confident working with various technologies.
- Be willing to undertake further training to develop skills

## Qualifications

- CSCS Card (desirable, not essential)

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## **Additional Requirements:**

- Disclosure Check
- Full UK Driving License

## **What We Offer:**

- Competitive Salary
  - Employer contributed pension scheme
  - Company van and fuel card for business use
  - Employee Assistance Programme with 24 hours telephone and online access
  - 29 days annual leave (Inc. statutory bank holidays and Christmas and New Year Closure!)
  - Sureserve Group Academy programme that acknowledges the success of our trainees and apprentices
  - Sureserve Group Legends scheme, with a reward for the ultimate legend!
  - Employee engagement events to bring together colleagues and families e.g. Everwarm Family Fun Day, Summer BBQ, Christmas Night out!
  - Access to Flexible Benefits Scheme (including buy holidays, discount to retailers, bike to work scheme, Healthshield care plan, and many more).
- Work for PLC Company with option to join share save scheme.